



Name: Martin Ohneberg

Occupation: Managing Partner of HENN Industrial Group GmbH & Co. KG and entrepreneur

Place of residence: Vienna

Year of birth: 1971

Nationality: Austrian

Professional background:

Since 2011	Managing Partner of HENN Industrial Group GmbH & Co KG, Austria, including various functions in Group companies
2005-2009	CFO of Soravia Group AG and Soravia Equity GmbH, Austria
2001-2005	CFO of Dorotheum GmbH & Co KG, Austria
2000-2005	CFO of OneTwo Internet Handels GmbH & Co KG, Austria
1996-1999	Consultant Europa Treuhand Ernst & Young (Auditors & Tax Consultants), Austria

Education:

1991-1998	Studied Business Administration at the Vienna University of Economics and Business Administration, Austria
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Membership in other statutory supervisory boards:

None

Membership in comparable domestic or foreign supervisory bodies of commercial enterprises:

Aluflexpack AG**, Switzerland, (Chairman of the Board of Directors)
VERBUND AG**, Austria, (1st Deputy Chairman of the Supervisory Board)
Montana Aerospace AG, Switzerland (Vice-Chairman of the Board of Directors)
Getzner Werkstoffe Holding GmbH, Austria (member of the Supervisory Board)

Other significant secondary businesses:

XORIS GmbH, Austria (Managing Partner)
E-Breite Gasse 7 Immobilienentwicklungs GmbH, Austria (Managing Partner)
E-MIRAGE Real Estate GmbH and E-MIRAGE Real Estate GmbH & Co KG, Austria (Managing Partner)
Rhombert Private Foundation, Austria (Executive Board member)
Vorarlberg Federation of Austrian Industries, Austria (Chairman)
Federation of Austrian Industries, Austria (member of the Federal Executive Board)
Industriemagazin, Austria (Advisory Board member)

Disclosures pursuant to Recommendation C.13 of the German Corporate Governance Code (DCGK):

Mr. Ohneberg does not have any personal or business relationships with VARTA AG, its executive bodies, any company affiliated with it or any shareholder with a significant interest in VARTA AG, disclosure of which is recommended in Clause C.13 DCGK.

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